



# STEPS PRE-VOCATIONAL TRAINING PROGRAM

## Workforce Training for People Living with Disabilities

Goodwill of Southern Nevada's **Skills to Enable Personal Success (STEPS)** Pre-Vocational Program uses real work environments to assess the job readiness skills of individuals with disabilities who are seeking employment in the community. Paid training and assessment is offered to participants in the areas of Retail and Janitorial work. Program highlights for both training areas are as follows:

- Our highly qualified Pre-Vocational Coach assesses and trains individuals with disabilities interested in seeking competitive employment in their area of interest.
- Each program is individualized and designed to assess the participant's potential to obtain and maintain competitive employment.
- Areas assessed include attendance, punctuality, productivity, motivation, quality of work, social skills, physical stamina, tolerance to stress, acceptance of supervision and constructive criticism, and adherence to policies and procedures in the workplace.
- Work skills obtained vary per training type, but all assist the participant with becoming better prepared to enter the workforce.
- The program can accommodate up to 5 clients per day and is offered at the Goodwill store conveniently located on Rainbow at Mardon.
- The length of training and assessment is 20 days.
- The program is offered at no cost to participants. All fees are paid for by the State of Nevada's Bureau of Vocational Rehabilitation (BVR).



### RETAIL TRAINING

The scope of training is tailored to each client's individual needs, but typically includes cashier training, stocking, merchandizing, colorizing and sizing clothing, pulling and pricing merchandise, and customer service.

### JANITORIAL TRAINING

Our highly qualified Employment Trainer assesses and trains individuals with disabilities interested in seeking competitive employment in a real-life janitorial setting. The scope of training is tailored to each participant's individual needs, but typically includes cleaning (i.e., dusting, vacuuming, and carpet/hard surface cleaning techniques); performing janitorial duties in bathrooms, kitchens, and other public spaces; and following safety rules associated with janitorial work.

For more information about the STEPS program, please contact Mary Brabant at **702-214-2010** or **MaryB@sngoodwill.org**.

**Learn more about Goodwill Disability Programs at [GoodwillVegas.org](http://GoodwillVegas.org)**

**Goodwill works for people living with disabilities.**

