



A Goodwill® Story

Young Man's Kindness Launches His Career

Sometimes people need just one chance to be noticed and rise above barriers to employment. Goodwill Disability Programs opened the door to just such an opportunity.

An 18-year-old with a learning disability, Cameron was referred to Goodwill's Community Based Training (CBT) program to assess his readiness for employment. It became clear that Cameron's greatest challenge was his kindness. All he wanted to do was help others, but to the point of distraction, making it challenging for Cameron to complete his job.

His counselor recommended Cameron for Goodwill's STEPS (Skills to Enable Personal Success) program, where his coach could help Cameron prove he could work hard and complete his assigned tasks without compromising his trademark kindness.

Through a series of assessments and trial runs in various roles, Cameron flourished assisting with the door at the donation center. The role's repetition and minimal support were a perfect fit for Cameron's abilities and his greatest strength: his kindness. Between greeting donors, helping his co-trainees, and sorting donated goods, it wasn't long before Cameron was gaining the attention of Goodwill's employees and store managers.

Upon the completion of his STEPS assessment in November 2021, Cameron was recruited by a Goodwill of Southern Nevada store manager who saw his rockstar potential. Less than three weeks later, Cameron was hired as a part-time Goodwill donation attendant.



**Goodwill helped Cameron
find his true potential.**

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